Salary: Population Served 50,000-70,000   **Number of Participants:** 4

Job Title	Management			Non-Management		
	Average Salary/ Hour $	Salary Range/Hour $	Minimum Required Education[1]	Average Salary/ Hour $	Salary Range/Hour $	Minimum Required Education[1]
Director	27.83	23.00-30.50	MLS (3)			
Assistant Director	20.00	20.00	MLS (1)			
Administrative Assistant				10.00	10.00	HS/GED (1)
Administrative Assistant/ Bookkeeper	18.00	18.00	BA/BS (1)			
Accountant/ Bookkeeper	12.00	12.00	AA (1)	13.75	12.50-15.00	AA (1) BA/BS (1)
Library Manager	15.00	15.00	MLS (1)			
Library Associate				8.00	8.00	BA/BS (1)
Adult Services						
Audio-Visual						
Bookmobile/ Outreach	13.00	13.00	HS/GED (1)	8.00	8.00	BA/BS (1)
Branch Manager	15.00	15.00	BA/BS (1)			
Cataloger	14.00	14.00	AA (1)	9.50	9.00-10.00	HS/GED (1) BA/BS (1)
Children's/ Young Adult	14.50	12.00-17.00	MA (1) BA/BS (2)	12.00	12.00	BA/BS (1)
Circulation	14.00	14.00	AA (1)	8.50	8.50	HS/GED (1)
Genealogy/ Special Colls.						
Human Resources	15.00	12.00-18.00	BA/BS (1)			
Maintenance				8.25	7.00-9.50	HS/GED (2)
Programming	10.00	10.00	AA (1)	10.25	8.50-12.00	HS/GED (2) AA (1)
Public Relations/ Marketing	13.00	13.00	HS/GED (1)			
Reference	19.00	19.00	MLS (1)	11.75	8.50-15.00	BA/BS (1) AA (1)
Shelver/Page	7.00	7.00	HS/GED (1)	8.00	7.50-8.50	HS/GED (2)
Technical Services	12.00	9.00-15.00	MLS (1) HS/GED (1)	7.50	7.50	HS/GED (1)
Technology/ Systems Operator	22.00	22.00	BA/BS (1)	14.67	12.00-17.00	BA/BA (3)

[1] Most often cited "minimum required education" responses